

## Information on proposed members of the Board<sup>1</sup>

### Tom Dinkelspiel

*Chairman of the Board*

**Born:** 1967

**Elected:** Chairman of the Board since 2019 and Board Member since 2007.

**Committees:** Chairman of the Credit Committee and the Risk and Compliance Committee. Member of the Audit Committee, IT Committee, Remuneration Committee.

**Education and work experience:** Studied at the Stockholm School of Economics.

Previous experience of positions including CEO, derivatives trader and stockbroker at subsidiaries of E.Öhman J:or AB.

**Other significant assignments:** Chairman of the Board of VNV Global AB (publ) and E. Öhman J:or AB. Charman and CEO of E. Öhman J:or Alternative Investments AB. Board Member of Premiefinans K. Bolin AB, E. Öhman Luxembourg S.A., E. Öhman J:or Intressenter AB and Kogmot AB.

**Own and related parties' holdings in the company:** 85,992,366 shares

**Independent in relation to Nordnet and Group Management/major shareholders:**  
Yes/No

### Fredrik Bergström

*Board member*

**Born:** 1970

**Elected:** 2022

**Committees:** Member of the Risk and Compliance Committee.

**Education and work experience:** MBA from Uppsala University. Previous experience includes positions as CEO of Länsförsäkringar AB and of leading positions within, among others, If and SBAB.

**Other significant assignments:** CEO of Euro Accident Livförsäkring AB, Board Member of Claims Carbon Institute AB and FFOMAB AB.

**Own and related parties' holdings in the company:** –

**Independent in relation to Nordnet and Group Management/major shareholders:**  
Yes/Yes

### Anna Bäck

*Board member*

**Born:** 1972

**Elected:** 2020

**Committees:** Chairman of the Remuneration Committee and IT Committee.

**Education and work experience:** Master's degree in industrial engineering, Linköping University of Technology, and Executive MBA, Stockholm School of Economics. Anna has experience in digitalization and innovation. Previously served as CTO at Glocalnet

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<sup>1</sup> The information is as of 20 March 2025.

and Chief Operating Officer and Associate Partner at McKinsey & Company. Former CEO of Kivra AB and board member of Kivra Sweden AB, Kivra Oy, and Kivra Global IP. Former board member of Teleopti AB.

**Other significant assignments:** Board Member of Permobil AB, Viaplay AB, Systembolaget AB and of the Swedish Biathlon Federation (Svenska Skidskytteförbundet). Chairman of the Board of Precis Digital AB, Tradera AB and Getswish AB. Member of the SNS Board of Trustees.

**Own and related parties' holdings in the company:** 50,000 shares

**Independent in relation to Nordnet and Group Management/major shareholders:**

Yes/Yes

## **Karitha Ericson**

*Board member*

**Born:** 1973

**Elected:** 2019

**Committees:** Member of the Risk and Compliance Committee and Credit Committee.

**Education and work experience:** Education in advanced organizational psychology at Stockholm University and BA in psychology, Stockholm University. Karitha has experience in private equity and the financial sector. She has worked as the HR Director for EQT and various units within SEB. Previously, Karitha served as Vice President and COO at Grant Thornton Sweden AB for 10 years. Currently, Karitha holds global responsibility within Grant Thornton International, for its member countries, sustainability director, and serves as the global HR director.

**Other significant assignments:** Board Member of Kamami AB.

**Own and related parties' holdings in the company:** 85,229 shares

**Independent in relation to Nordnet and Group Management/major shareholders:**

Yes/Yes

## **Charlotta Nilsson**

*Board member*

**Born:** 1970

**Elected:** 2021

**Committees:** Member of the IT Committee.

**Education and work experience:** Master of Arts in physics, Umeå University and Executive MBA, Stockholm School of Economics and OWP at IMD Business School in Lausanne. Charlotta has solid experience in innovation and growth and has, among other things, been an investment expert for Vinnova in blockchain, AI and start-ups. Charlotta has held several senior positions such as VP at Tieto AB, CEO at SIS, EVP at Vizrt (publ), MD at Ardendo AB and Deputy MD at Epsilon Hightech Innovation. Currently COO at Paradox Interactive (publ) including as Board Member in subsidiaries.

**Other significant assignments:** Board Member of Industrifonden, Advisense and Spelplan ASGD AB.

**Own and related parties' holdings in the company:** –

**Independent in relation to Nordnet and Group Management/major shareholders:**

Yes/Yes

## Henrik Rättzén

*Board member*

**Born:** 1965

**Elected:** 2022

**Committees:** Chairman of the Audit Committee.

**Education and work experience:** MBA from Uppsala University. Henrik has previous experience as CFO at Codan/Trygg Hansa, Postnord, Carnegie Investment Bank and SJ, and as a partner at KPMG.

**Other significant assignments:** Chairman of the Board of Alektum Holding, Brandkontoret, Freedom Group AB, Bumbee Labs. Deputy Chairman of Fjärde AP-fonden and board member of Hedvig Försäkring. He also works as a senior adviser.

**Own and related parties' holdings in the company:** 3,250 shares.

**Independent in relation to Nordnet and Group Management/major shareholders:**  
Yes/Yes

## Therese Hillman

*Board member*

**Born:** 1980

**Elected:** 2024

**Committees:** Member of the Audit Committee.

**Education and work experience:**

MBA from Stockholm School of Economics. Therese is the CEO of the design group Network of Design and previously served as the CEO of the game developer NetEnt AB, which was listed on Nasdaq, Stockholm. Therese has previous experience including as CFO at NetEnt AB and CEO of the e-commerce company Gymgrossisten.

**Other significant assignments:** CEO of the design group Network of Design, Board Member of the Danish sports media group Better Collective.

**Own and related parties' holdings in the company:** –

**Independent in relation to Nordnet and Group Management/major shareholders:**  
Yes/Yes

## Johan Åkerblom

*Board member*

**Born:** 1978

**Elected:** 2024

**Committees:** Member Chairman of the Credit Committee and the Risk and Compliance Committee.

**Education and work experience:** Master's degree in industrial economics from Technical University of Lund, as well as one year at McGill University. Johan has experience in banking and finance. Previous experience as CEO of Citadele Bank, CFO of SEB's Baltic division and SEB AG, and Associate at McKinsey & Company. Currently serving as CFO at Intrum.

**Other significant assignments:** –

**Own and related parties' holdings in the company:** –

**Independent in relation to Nordnet and Group Management/major shareholders:**  
Yes/Yes