

## Information on proposed members of the Board<sup>1</sup>

### Re-election:

#### **Tom Dinkelspiel**

*Chairman of the Board*

**Born:** 1967.

**Elected:** Chairman of the Board since 2019 and Board Member since 2007.

**Committees:** Chairman of the Credit Committee and the Risk and Compliance Committee. Member of the Audit Committee, IT Committee, Remuneration Committee.

**Education and work experience:** Studied at the Stockholm School of Economics. Previous experience of positions including CEO, derivatives trader and stockbroker at subsidiaries of E.Öhman J:or AB.

**Other significant assignments:** Chairman of the Board of VNV Global AB (publ) and E. Öhman J:or AB. Chairman of the Board and CEO of E. Öhman J:or Alternative Investments AB. Board Member of Premiefinans K. Bolin AB, E. Öhman J:or Intressenter AB and Kogmot AB.

**Own and related parties' holdings in the company:** 85,668,509 shares.

**Independent in relation to Nordnet and Group Management/major shareholders:** Yes/No

#### **Fredrik Bergström**

*Board member*

**Born:** 1970.

**Elected:** 2022.

**Committees:** Member of the Risk and Compliance Committee and the Remuneration Committee.

**Education and work experience:** MBA from Uppsala University. Previous experience includes positions as CEO of Länsförsäkringar AB and in leading positions within, among others, If and SBAB.

**Other significant assignments:** CEO of Euro Accident Livförsäkring AB. Board Member of Claims Carbon Institute AB and FFOMAB AB.

**Own and related parties' holdings in the company:** 1,000 shares.

**Independent in relation to Nordnet and Group Management/major shareholders:** Yes/Yes

#### **Anna Bäck**

*Board member*

**Born:** 1972.

**Elected:** 2020.

**Committees:** Chairman of the Remuneration Committee and IT Committee.

**Education and work experience:** Master's degree in industrial engineering and management, Linköping University of Technology, and Executive MBA, Stockholm School of Economics. Anna has experience in digitalization and innovation. Previously served as CTO at

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<sup>1</sup> The information is as of 19 March 2026.

Globalnet and Chief Operating Officer and Associate Partner at McKinsey & Company. Former CEO of Kivra AB. Former Board Member of Teleopti AB and Chair of the Board of Precis Digital AB.

**Other significant assignments:** Board Member of Permobil AB, Viaplay AB, Systembolaget AB and of the Swedish Biathlon Federation (Svenska Skidskytteförbundet). Chairman of the Board of Tradera AB and Getswish AB. Member of the SNS Board of Trustees.

**Own and related parties' holdings in the company:** 50,000 shares.

**Independent in relation to Nordnet and Group Management/major shareholders:** Yes/Yes

## Karitha Ericson

*Board member*

**Born:** 1973.

**Elected:** 2019.

**Committees:** Member of the Risk and Compliance Committee and Credit Committee.

**Education and work experience:** Education in advanced organizational psychology at Stockholm University and BA in psychology, Stockholm University. Karitha has experience in private equity and the financial sector and has worked as the HR Director for EQT and various units within SEB. Karitha has served as Vice President and COO at Grant Thornton Sweden AB for 10 years, as well as global responsibility within Grant Thornton International, for its member countries, sustainability, and as the global HR director.

**Other significant assignments:** Board Member of Kamami AB.

**Own and related parties' holdings in the company:** 85,229 shares.

**Independent in relation to Nordnet and Group Management/major shareholders:** Yes/Yes

## Charlotta Nilsson

*Board member*

**Born:** 1970.

**Elected:** 2021.

**Committees:** Member of the IT Committee.

**Education and work experience:** Master of Arts in physics, Umeå University and Executive MBA, Stockholm School of Economics and OWP at IMD Business School in Lausanne.

Charlotta has solid experience in innovation and growth and has, among other things, been an investment expert for Vinnova in blockchain, AI and start-ups. Charlotta has held several senior positions such as VP at Tieto AB, CEO at SIS, EVP at Vizrt (publ), MD at Ardendo AB and Deputy MD at Epsilon Hightech Innovation.

**Other significant assignments:** Chief Operating Officer at Paradox Interactive (publ). Board Member of Industrifonden and Advisense.

**Own and related parties' holdings in the company:** 1,000 shares.

**Independent in relation to Nordnet and Group Management/major shareholders:** Yes/Yes

## Henrik Rättzén

*Board member*

**Born:** 1965.

**Elected:** 2022.

**Committees:** Chairman of the Audit Committee.

**Education and work experience:** MBA from Uppsala University. Henrik has previous experience as CFO at Codan/Trygg Hansa, Postnord, Carnegie Investment Bank and SJ, and as a partner at KPMG.

**Other significant assignments:** Chairman of the Board of Alektum, Brandkontoret, Freedom Group AB and Bumbee Labs. Deputy Chairman of Fjärde AP-fonden, Board Member of Hedvig Försäkring and WaterAid. He also works as a senior advisor.

**Own and related parties' holdings in the company:** 3,250 shares.

**Independent in relation to Nordnet and Group Management/major shareholders:** Yes/Yes

## Therese Hillman

*Board member*

**Born:** 1980.

**Elected:** 2024.

**Committees:** Member of the Audit Committee.

**Education and work experience:** MBA from Stockholm School of Economics. Therese has previous experience including as CEO of the game developer NetEnt AB, which was listed on Nasdaq Stockholm, CFO at NetEnt AB and CEO of the e-commerce company Gymgrossisten.

**Other significant assignments:** CEO of the design group Network of Design and Board Member of the Danish sports media group Better Collective.

**Own and related parties' holdings in the company:** 1,050 shares.

**Independent in relation to Nordnet and Group Management/major shareholders:** Yes/Yes

## Johan Åkerblom

*Board member*

**Born:** 1978.

**Elected:** 2024.

**Committees:** Member of the Risk and Compliance Committee and the Credit Committee.

**Education and work experience:** Master's degree in industrial engineering and management from Lund University of Technology and one year at McGill University. Johan has extensive experience in banking and finance. Previous experience as CEO of Citadele Bank, CFO of SEB's Baltic division and SEB's German operations and as Associate at McKinsey & Company.

**Other significant assignments:** CEO of Intrum AB.

**Own and related parties' holdings in the company:** 2,000 shares.

**Independent in relation to Nordnet and Group Management/major shareholders:** Yes/Yes

## New election:

## Lars-Åke Norling

*Board member*

**Born:** 1968.

**Education and work experience:** Master of Business Administration, Gothenburg School of Economics, Master of Science in Systems Engineering, Case Western Reserve University and Master of Science in Engineering Physics, Uppsala University. Lars-Åke has extensive leadership experience from TMT (Technology, Media and Telecom), including CEO roles in an international environment at two listed companies in Thailand and Malaysia. Lars-Åke has



also previously served as a Board Member of Tele2 AB (publ) and held several leading positions, including CEO and Group CEO of Nordnet AB (publ) and CEO of Telenor Sweden.

**Other significant assignments:** Board Member of Hargreaves Lansdown and Chairman of the Board at Modular Finance Group AB.

**Own and related parties' holdings in the company:** 1,283,307 shares and 29,698 warrants.

**Independent in relation to Nordnet and Group Management/major shareholders:** No/Yes